

## HEALTH, SAFETY AND ENVIRONMENTAL (HSE) POLICY

ROSETTI MARINO is an **EPC Contractor** operating in the Energy and Shipbuilding industries worldwide. With a strong global presence, the company stands out for its **commitment and flexibility, expertise, teamwork, accountability and consistence, drive, and open and honest communication.**



We are committed to protecting the health and safety of everybody who works with us, lives in the communities where we operate, or uses our products. Wherever we are, we conduct our business with respect and care for the environment, ensuring **sustainable** business growth.

We ensure this commitment by:

- Demonstrating an active HSE **leadership** that engages managers, employees and subcontractors.
- Acting on people's values and mindset for an **Incident and Injury Free** workplace, strengthening, at all levels, a generative HSE culture, and the belief that accidents and injuries are not tolerable.
- Managing HSE performances as a line responsibility with clear authorities and **accountabilities**.
- Fostering the principle that HSE is everyone's responsibility, and that we all have the authority to **intervene** when we see unsafe actions or conditions, reinforcing good behaviors and overcoming the "blame culture".
- Applying a systematic approach to **risks** and **opportunities** management, to achieve constant HSE performance improvement, which includes setting objectives and performing regular indicators monitoring, auditing and reviews.
- Designing our workplaces and products to minimize the risk for **people**, and developing work practices to further reduce the risks **ALARP** (As Low As Reasonably Practicable).
- In conjunction with the Health & Sanitary Authorities, with the support of the Company Competent Doctor and with all interested parties, implementing an adequate **safety protocol** to guarantee the healthiness of the workplaces, **preventing and fighting the spread of viruses and pandemics** (such as SARS-CoV-2), informing and training the workers on the **health and hygiene behaviors** to be adopted.
- Encouraging the use of the best available technologies to reduce the impact of our operations on the environment, particularly with regard to an **efficient** use of energy and materials, waste minimization and pollution prevention.
- Carrying out regular training and **development** activities, to enable personnel to get full understanding of their role and of the reference-operating environment.
- Providing relevant information to **subcontractors** and requiring them to provide proper resources for the sound HSE performance of their work.
- **Consulting** and involving workers, their representatives, local communities, government authorities, customers and other stakeholders.
- **Complying** with applicable standards, regulations and laws.
- Working to achieve the best practices in HSE and **continually learning** from experience.

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Chief Executive Officer

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